Sustainability Specialist for GXN Copenhagen

Are you ready to lead impactful projects that set new standards in low-carbon design? GXN is looking for an experienced sustainability specialist who is passionate about transforming environmental challenges into creative, human-centred solutions. Your expertise in Life Cycle Assessment (LCA) and advanced design software skills will drive impactful projects that promote circular economy principles.

Required Qualifications

- A Master's degree or Diploma in Engineering or Architecture, with a focus on environmental design.
- 3+ years of professional experience within engineering or architectural practice.
- Proven ability to lead and deliver projects independently and collaboratively.
- Expertise and commitment to low-carbon design strategies and materials use.
- Proficiency in Life Cycle Assessment (LCA) methodologies and the practical application of LCA tools.
- High level of creativity with strong visual and verbal communication skills.
- Advanced in industry software (e.g., Grasshopper, Rhino, Adobe Creative Suite) and relevant design and analytical platforms.

Desirable Experience

- · Experience with research projects and initiatives.
- Knowledge of circular economy principles and their integration into design and construction processes.
- Accredited in sustainability certifications (e.g., BREEAM, LEED, WELL, or DGNB) and knowledgeable in ESG frameworks and principles.
- Knowledge of UK and Danish planning systems, including Sustainability and Circular Economy Statements.
- Experience in environmental disciplines such as water management, energy modelling, and biodiversity enhancement.
- Competence in coding, environmental simulation, and computational design tools.

Who we are

GXN is an independent design-driven research studio that pioneers strategic sustainability within the construction industry. Founded by 3XN, we believe in a sustainable future that integrates circular and behavioural design. Through our projects, we bridge research and practice, exploring architecture's unique potential for effecting positive change. We are considered one of the leading built environment organisations with sustainable agendas. We work across a rich range of scales, typologies, formats and locations – it is our approach that unites our work. Our vision is to positively affect the world we live in — architecturally and environmentally.

Read more about who we are and explore our work here: https://3xn.com/news/inside-gxn

What we offer

Experience working in our core team and contributing directly to the development of our projects in a rich range of scales, typologies, formats and locations. You will work with architects, behavioural designers, circular design specialists, engineers and even an anthropologist. You will work with a range of exciting tools and processes, from material innovation to master plans, from forensic material studies to co-design workshops, developing unique and valuable skills.

We are looking for someone to start as soon as possible. The deadline to apply is July 1st, but early applications are encouraged, as we will interview on a rolling basis.